

Quantum of accumulation and
Encashment of Earned Leave -
Amendments reg...

Government of Gujarat,
Finance Department
Govt. Resolution No. PGR - 1009 - 69 - Pay Cell (P),
Sachivalaya, Gandhinagar.
Dt. 2 - 2 - 2012

- Read :-
- (1) Government Resolution, Finance Department
No.PGR-1098/ 20 -M, dated the 19th February, 1998.
 - (2) Government Notification, Finance Department,
No.(GN-14)RJA-2006-UO-444-P dated 21-04-2007
 - (3) Government of India, Ministry of Personnel, Public
Grievances & Pensions, Department of Personnel & Training,
New Delhi, Office Memorandum F.No. 31011/4/2008 - Estt.(A), dated
the 23rd September, 2008.
 - (4) Government of India, Ministry of Personnel, Public
Grievances & Pensions (Department of Personnel & Training),
New Delhi, Office Memorandum No.14028/3/2008- Estt.(L),
dated the 25th September, 2008.
 - (5) Government Resolution, Finance Department
No.PGR-1098/16/Pay Cell(M), dated the 15th January, 2010.
 - (6) Govt. of India, Ministry of Personnel, P.G. and Pensions, Dept.
of Personnel & Training, New Delhi, Office Memorandum No:-
14028/4/2009-Estt.(L), dated 03-06, 2009
 - (7) The Gujarat Civil Services (Leave) Rules, 2002

PREFACE

Consequent upon the introduction of the revised pay structure under the Gujarat Civil Service (Revision of Pay) Rules, 2009 with effect from 1-1-2006 and on the basis of Government of India's orders referred to above, State Government had issued Government Resolution dated 15th January, 2010 regarding quantum of accumulation and encashment of earned leave. On issuance of these orders, it had come to the notice that the Para-2 of the GR dated 15-01-2010 was at variance with the purpose of the orders. Further the Government of India had issued orders vide Office Memorandum dated 3rd June, 2009 modifying the earlier provisions of CCS(leave) Rules, 1972. In the light of these issues, the amendments in the orders issued vide FD GR dated 15-1-2010 was under consideration of the State Government.

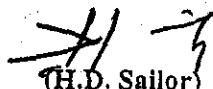
RESOLUTION

The State Government, after careful consideration, is pleased to substitute the Para-2 of Finance Department, Government Resolution dated 15-01-2010 by following provisions.

- (a) All employees will be entitled to encash Earned Leave up to ten (10) days at the time of availing LTC.
- (b) This encashment would be subject to a ceiling of 60 days in the entire career.
- (c) This facility would be available individually to both the spouses, if both are Government servants.
- (d) The facility is irrespective of kind of leave and number of days of leave taken in order to avail LTC.

- (e) The number of days of earned leave encashed as a result of this facility shall not be deducted from the number of days of Earned leave/Half Pay Leave available for encashment at the time of retirement.
- (f) This facility would come into effect for all LTC sanctioned or availed after 15-01-2010. For this purpose, the travel should have commenced after the cut off date of 15-01-2010.
- (g) These provisions as well as other provisions of FD GR dated 15-01-2010 would be applicable to the All India Services Officers working in connection with the affairs of the State with the cut off date of 15-01-2010.
- (h) The other provisions of Finance Department Resolution dated 15-01-2010 shall remain unchanged.
- (i) These orders shall take effect from the date of issue of the Finance Department GR No.PGR-1098-16-Pay Cell(M), dated 15-01-2010.
- (j) Necessary amendments to the Gujarat Civil Services(leave) Rules, 2002 will be issued hereafter.

By order and in the name of the Governor of Gujarat,



(H.D. Sailor)

Deputy Secretary to the Government,
Finance Department

To,

- * The Principal Secretary to the Hon. Governor, Raj Bhavan, Gandhinagar.
- The Principal Secretary to the Chief Minister,
Personal Secretaries to all Ministers/State Ministers, Parliamentary Secretaries
- * The Registrar, Gujarat High Court, Ahmedabad,
- * The Secretary, Gujarat Legislature Secretariat, Gandhinagar,
- * The Secretary, Gujarat Public Service Commission, Ahmedabad.
- * The Secretary, Gujarat Vigilance Commission, Gandhinagar,
- * The secretary, Gujarat Subordinate Services Selection Board, Gandhinagar.
- The Secretary, Gujarat Civil Service Tribunal, Gandhinagar,
The Accountant General (Audit), Gujarat State, Ahmedabad/Rajkot,
The Accountant General-II (A&E), Gujarat State, Ahmedabad/Rajkot,
All Departments of Secretariat,
All Heads of Departments/Offices,
All Collectors/District Development Officers
Director of Accounts & Treasuries
Director of Pension & Provident Funds/Examiner, LFA
The Pay and Accounts Officer, Ahmedabad/Gandhinagar,
The Resident Audit Officer, Ahmedabad/Gandhinagar,
All Officers/Branches in Finance Department.
Select File: Pay Cell, M, Ch, P & Z Branch,
'B' Distribution.
IT-Coordinator, Finance Department with a request to upload this resolution on department's web site.

* By letter